## Overview

- The PHRI certification is the simplest way for HR professionals to advance their careers and validate their skills in human resource management. You can prepare for the SHRM-CP exam by learning from HR experts in the SHRM-CP certification training course offered by Masar -Tech Institute in Saudi Arabia.
- Masar Tech Institute is known as one of the modern training institutes that lead the market for HR professionals looking to enhance their skills. Our distinguished trainers are here to guide you through the complete preparation for the SHRM-CP certification exam, ensuring that you pass your SHRM-CP exam on the first attempt.
- It focuses on the fundamental concepts of human resource management and daily practices. It is primarily aimed at individuals who are at the beginning of their HR careers or those looking to validate their skills.

## What you'll learn

- Earn 35 PDUs/Credit Hours by completing the entire course
- You will get all the resources you need to pass the SHRM-CP certification exam.
- Explain all HR Functions.
- Discuss the HR knowledge areas
- Gain a deep understanding of recruitment strategies and talent acquisition
- Learn how to effectively manage performance and employee development
- Acquire skills in managing compensation, benefits, and employee experience
- Enhance your skills in employee relations and risk management
- Learn how to efficiently use Human Resources Information Systems (HRIS)
- Develop strategies for strategic HR management

## **Course Outline**

- Module #1: HR Competencies and Leadership
- Module #2: Talent Acquisition and Retention
- Module #3: Employee Relations and Engagement
- Module #4: Compensation and Benefits
- Module #5: HR Metrics and Analytics